

## CAREER OPPORTUNITY

The Council for Scientific and Industrial Research (CSIR) is a leading scientific and technology research organisation that researches, develops, localises and diffuses technologies to accelerate socio-economic prosperity in South Africa. The organisation's work contributes to industrial development and supports a capable state.

### **Executive Manager: Next Generation Enterprises and Institutions**

**(Five-year contract)**

#### **About the job:**

The CSIR has a vacancy for an **Executive Manager** in the Next Generation Enterprises and Institutions Cluster within the Natural Resources, Enabling Infrastructure, Public and Professional Services Division. The incumbent will be responsible for the provision of strategic leadership to the cluster, including strategy development and implementation, capacity development, financial sustainability, performance management, operations management, stakeholder relationship management and governance. This position is based in Pretoria.

For more info about the CSIR and cluster, please visit <https://www.csir.co.za> and <https://www.csir.co.za/nextgen-enterprises-and-institutions> respectively.

#### **Key responsibilities:**

- Lead and provide strategic direction to the cluster;
- Lead the research, development, localisation, and commercialisation of technologies and knowledge solutions from a sound scientific and technological base;
- Drive alignment of the cluster strategy with the trends, needs and opportunities of the relevant public and private sectors, including ICT, financial services, resource industries, health, government departments, etc.;
- Utilise market insights to inform scientific and technological development, and take products and innovations to the market;
- Drive strategic investment of parliamentary grant to leverage further income from strategic partners;
- Implement strategies that will enable the development and deployment of 4IR technologies in the public and private sectors;
- Ensure that cluster operations are managed effectively, and that there is timely and accurate reporting;
- Maintain a balanced portfolio of research, development and commercialisation per divisional priorities and organisational vision;
- Drive collaboration with partners in the national system of innovation, and leading relevant strategic partners globally;
- Account for the financial sustainability, profit and loss of the cluster;
- Ensure cluster compliance with all organisational policies and relevant legislation;
- Accountable for people development, succession planning and transformation;
- Foster a culture of collaboration within and between divisions;
- Account for cluster quality, health, safety and impact;
- Act as a role model, embrace and live the CSIR values.

## Qualifications, skills and experience:

- A Doctoral degree in electrical/electronic/computer engineering, computer science, mathematics, physics or related fields with at least ten years' experience in Research, Development and Innovation (RD&I);
- A proven track record of technology commercialisation and senior leadership in a research and technology organisation (RTO).
- Business Management qualification would be advantageous.
- Experience of strong people management and organisational development skills;
- Evidence of high level stakeholder management, in the relevant sectors.
- Excellent communicator with strong presentation skills;
- Leadership of diverse RD&I teams;
- Strategy development and implementation;
- Ability to understand, integrate, and provide technical leadership across many domains;
- Ability to provide thought leadership and high level conceptualisation;
- Ability to work independently as well as in teams;
- HCD implementation and capacity development;
- Business development and financial acumen;
- Project and programme management skills;
- Conflict management skills;
- An understanding of the research to market 'innovation' value chain;
- Organisational knowledge and awareness.

Should you meet the above requirements, please email your CV to [executiverecruitment@csir.co.za](mailto:executiverecruitment@csir.co.za) with your name and surname, position title and reference number in the subject line, (eg. **John Smith: Job title: Reference No: XXXX**)

**Closing date: 13 March 2021**

**PLEASE NOTE THAT FEEDBACK WILL BE GIVEN TO SHORTLISTED CANDIDATES ONLY.**

For more info, please email us at [executiverecruitment@csir.co.za](mailto:executiverecruitment@csir.co.za).

*The CSIR is an equal opportunity employer. As such, it is committed to the Employment Equity Act of 1998. By applying for this position at the CSIR, the applicant understands, consents and agrees that the CSIR may solicit a credit and criminal report from a registered credit bureau and/or SAPS (in relation to positions that require trust and honesty and/or entail the handling of cash or finances) and may also verify the applicant's educational qualifications and employment history. **The CSIR reserves the right to remove the advertisement at any time before the stated closing date and it further reserves the right not to appoint if a suitable candidate is not identified.***