

CAREER OPPORTUNITY

The Council for Scientific and Industrial Research (CSIR) is a leading science and technology research organisation that performs directed and particularly multi-disciplinary research and technological innovation, to foster, in the national interest and in fields which in its opinion should receive preference, industrial and scientific development, either by itself or in co-operation with principals from the private or public sectors, and thereby to contribute to the improvement of the quality of life of the people of the Republic.

Group Executive: Business Excellence and Integration

(Five-year contract)

About the job:

The CSIR has a vacancy for a **Group Executive: Business Excellence and Integration (BEI)** in the CSIR Leadership to lead the business excellence and integration function of the organisation. The incumbent will be responsible for providing strategic leadership and directing initiatives that will improve business performance, facilitate integration of organisational business processes for value addition and pool complementary capabilities to address client requirements. Working with the executive team to foster collaborations and partnerships with local and international entities in the private, public and academic sectors. Provide leadership to a number of portfolios including institutional planning and report, IP management and reporting and strategic investment of parliamentary grant. Ensure that the CSIR complies with relevant legislation including the IPR Act. This position is based in Pretoria.

Key responsibilities:

- Lead initiatives in support of business excellence and organisational wide integration
- Drive the institutional strategic and operational planning and reporting processes;
- Ensure that the investment of the organisation's parliamentary grant is aligned with the organisational strategy and leads to a balanced portfolio of research, development, and commercialisation programmes.
- Develop frameworks and protocols to support the management of the organisation's intellectual asset portfolio, including execution of IP management and protection, licensing, and commercialisation strategies, processes, and systems to create maximum value for the organisation;
- Recommend and implement best practices in innovation management to support an efficient, agile, and responsive RD&I organisation;
- Provide strategic oversight on the renewal of the CSIR RDI infrastructure
- Working with the executive team provide strategic oversight on cross-cutting key organisational partnerships and maintain high-level stakeholder engagement in industry, the public sector and academia.
- Develop and implement the CSIR strategy for Africa.
- Ensure that the CSIR complies with the requirements of the IPR Act.
- Accountable for people development, succession planning and transformation in the BEI function.

Qualifications, skills and experience:

- A Master's degree in science or engineering;

- A business qualification such as an MBA or MBL will be an advantage;
- Five (5) years executive or senior management experience;
- Experience in research, development, and innovation (RD&I) management in the private, public or academic sectors;
- An in-depth understand of operations management in a technology development / innovation environment;
- An in-depth understanding of the various government policies impacting the NSI;
- Ability to lead and manage multi-functional teams;
- Ability to collaborate with multiple stakeholders;
- Proven experience and track record in strategic stakeholder management;

Should you meet the above requirements, please email your CV to executiverecruitment@csir.co.za with your name and surname, position title and reference number in the subject line, **(eg. John Smith: Job title: Reference No: 311912)**

Closing date: 31 January 2022

PLEASE NOTE THAT FEEDBACK WILL BE GIVEN TO SHORTLISTED CANDIDATES ONLY.

For more info, please email us at recruitment01@csir.co.za. Please **do-not** send your application to this mailbox, it is for inquiries only.

*The CSIR is an equal opportunity employer. As such, it is committed to the employment Equity Act and will through the filling of this vacancy, give preference to candidates from designated groups in terms of the Employment Equity Act. By applying for this position at the CSIR, the applicant understands, and agrees that the CSIR may solicit a credit and criminal report from registered credit bureau and/or South African Police Services (in relation to positions that requires trust and honesty and/or entail the handling of cash or finances) and may also verify the applicant's educational qualification and employment history. **The CSIR reserves the right to remove the advertisement at any time before the stated closing date and it further reserves the right not to appoint if a suitable candidate is not identified.***