

Request for Proposals (RFP)

Strategic development and spatial planning capability development support for the Municipal Capability Development and Partnership Programme in Musina and Blouberg Local Municipalities

RFP No. 3539/03/10/2021

Date of Issue	Monday, 19 September 2022		
Compulsory briefing session	N/A		
Closing Date	Monday, 03 October 2022		
Place	tender@csir.co.za		
Enquiries	Strategic Procurement Unit	E-mail: tender@csir.co.za	
CSIR business hours	08h00 - 16h30		
Category	Professional Services		

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SECTION A – TECHNICAL INFORMATION

1 INTRODUCTION

The Council for Scientific and Industrial Research (CSIR) is one of the leading scientific research and technology development organisations in Africa. In partnership with national and international research and technology institutions, CSIR undertakes directed and multidisciplinary research and technology innovation that contributes to the improvement of the quality of life of South Africans. The CSIR's main site is in Pretoria while it is represented in other provinces of South Africa through regional offices.

1 BACKGROUND

The MCPP is specifically designed to support municipal capability development in local municipalities (LMs) where Anglo American (AA) and De Beers Business Unit Operations and Mines are located. The current phase of the MCPP is targeted at providing support in ten municipalities. This request for quotation relates to two of those municipalities, namely: Musina Local Municipality and Blouberg Local Municipality.

The programme's main goals are to assist municipal partners in mitigating critical risks to service delivery related to mine closure, collaborate with municipal partners to improve service delivery (address challenges exacerbated by unique dynamics in mining towns, such as access to water and infrastructure in fast-growing mining towns) and strengthen partnerships to address current and future development challenges. AA has partnered with the CSIR to support the implementation of the programme. One of the implementation initiatives of the MCPP, to which this RFQ relates, is to strengthen partnerships for land development, as well as the capability for collaborative strategic development and spatial planning (including land use management) within the relevant Local Municipalities.

In response to addressing this need, this invitation to quote entails providing a combination of technical leadership; technical assistance; in-service coaching, as well as co-designing, facilitating and coordinating of capability development activities. These activities will be undertaken together with (as part of) the MCPP team, in particular the team which is currently coordinating the programme in these two Municipalities. A strong emphasis of the programme is undertaking all activities with a partnership and collaborative approach.

1. INVITATION FOR PROPOSAL

Proposals are hereby invited for the supply of Strategic development and spatial planning capability development support for the Municipal Capability Development and Partnership Programme in Musina and Blouberg Local Municipalities.

2. PROPOSAL SPECIFICATION

All proposals are to be submitted in a format specified in this enquiry (if applicable). However, tenderers are welcome to submit additional / alternative proposals over and above the originally specified format.

3. SCOPE OF WORK

The scope of the contract shall be provision of strategic development and spatial planning capability support over period of three (3) years (years 2 and 3 to be confirmed based on approved funding). The service provider will be expected to work as part of the MCPP team in collaboration with the relevant Municipal teams. It will involve facilitating and monitoring the programme implementation, through a range of facilitated engagements, in-service coaching, mentoring, technical assistance and ongoing scoping and adaptation where required. The service provider's core team will be required to be available to the programme for the duration of the contract. A representative of the core team will also be required to attend bi-weekly progress meetings and to share learning and/or experience on the programme internally with other MCPP teams (working on different municipalities) on an ad-hoc basis.

In Blouberg Local Municipality, the programme collaboration is aimed at strengthening the capability of the Development Planning Unit to support planning and decision-making for sustainable land development and service delivery, as well as facilitate and spearhead strategic development planning and local economic development processes and implementation. Technical assistance, inservice coaching and facilitation in support of the following:

- strategic and spatial development planning
- land release and settlement and infrastructure planning and development
- support with bylaws, policies, building controls, land use and asset management for more efficient land use planning and development application processing

- area-based and precinct planning, including infrastructure, service and local economic development planning
- strengthen integrated development and resource planning for impact

In Musina Local Municipality, the programme collaboration with the development planning team is aimed at strengthening the municipality's capability to respond to the growth pressures for services, land and settlement development, livelihoods as well as infrastructure. This is envisaged to include collaboration with the team aimed at strengthening the revised Spatial Development Framework, and the finalization of the revised Land Use Management Scheme and the continued support on the proposal by the municipal teams to have an integrated online system which includes building controls, land use and asset management for more efficient land use planning and development application processing. The service provider must have experience in capital expenditure framework as training will need to be offered to the municipal colleagues. Scope of work will also include inservice coaching and technical support for area-based and precinct planning, including infrastructure, service and local economic development planning, by-laws and policies as well as strengthen integrated development and resource planning for impact.

In addition to the above, in both municipalities, this is envisioned to also include:

Support with the interpretation and integration of evidence-based data into strategic municipal planning and / or sectoral processes in support of functional integration, long term planning and related key issues. This might also include capability development for partners (including local councilors) to undertake their functions in context of development dynamics impacting service delivery in the respective municipalities.

Participation in, and support of, learning sessions on land development, management, and settlement development in mining municipalities.

Contribute to, and possibly facilitate, stronger collaboration between the municipal teams, industry partners (including mines), as well as other stakeholders - to align infrastructure investment as well as leverage on synergies between planned socio-economic and infrastructure development by industry and government partners in the municipal context.

4. ELIGIBLE CRITERIA

Experience & expertise

Only the companies who have capabilities and experience in the following areas of expertise shall be eligible to apply:

- Town and Regional Planning degree and professional registration with the South African
 Council for Town and Regional Planning
- Sound working experience within the local government environment
- Sound working experience (7 years) in the strategic development planning (e.g. IDP) and municipal planning context.
- Sound working experience (7 years) within the fields of spatial development planning, land use management and long-term planning, including local economic development.
- Extensive facilitation/training experience (at least 7 years)
- Sound experience with training and capability development field within a municipal context
- Experience in working with Municipal Councillors in a training and/or lead facilitation capacity.

5. FUNCTIONAL EVALUATION CRITERIA

Evaluation system

Tenders will be evaluated for Functionality, which will be scored out of 100 points. A score of 70 or more points will qualify a Tenderer for further evaluation. Tenderers scoring less than 70 points will not be evaluated further.

Functionality Points will be spread as follows:

Functionality	Maximum Points	Criteria	Detailed Criteria
Resource Experience: Development and	15 points	municipal integrated and	Please provide a breakdown of list of projects as per
Spatial Planning		planning, long-term	Annexure B, with contactable references and reference
		planning, and local economic development	letters where available.

Functionality	Maximum Points	Criteria	Detailed Criteria
Resource Experience: Spatial, Settlement and Precinct Planning and Land Use Management	15 points	Experience with precinct and local area-based planning and land use management	Please provide a breakdown of list of projects as per Annexure B, with contactable references and reference letters where available.
Resource Experience: Municipal Service Delivery and Infrastructure Planning for Settlement Development	15 points	Experience and expertise in quantitative service demand modelling, infrastructure costing, housing supply and demand modelling to assess the impact, and provide advice on investment decisions and service delivery models to enable sustainable urban/settlement growth.	Please provide a breakdown of list of projects as per Annexure B, with contactable references and reference letters where available.
Resource Experience capability development and project leadership	15	Experience with capability development in municipal context, as well as municipal and/or community facilitation.	Please provide a breakdown of list of projects as per Annexure B, with contactable references and reference letters where available.
Resource Qualification and Experience	10	Resources qualifications and experience for a project leader and a project support.	CVs demonstrating qualifications and experience as well as submission of certificates and registrations documents
Presentation	30	Presentation to demonstrate knowledge and experience of the requirements. Presentation to entail overview of current municipal challenges and context and brief proposed approach to address the challenges.	Refer to Annexure A, the scoring sheet for detailed criteria.

Please refer to Annexure A for a scoring sheet and detailed breakdown of evaluation criteria.

6. ELIMINATION CRITERIA

Proposals will be eliminated under the following conditions:

- Submission after the deadline;
- Proposals submitted at incorrect location; and
- Proposals that score less than 70% in total functionality or less than 50% for any functional factor.
- Companies and Project resources with less than 7 years' relevant experience.
- Bidders that are listed on the NT database of restricted suppliers will not be considered.
- Bidders that are registered on the NT Register of Tender Defaulters will not be considered.
- Bidders that do not submit a fully completed and signed SBD 1 and SBD 4 (Annexure C)
 Forms will not be considered.

7. NATIONAL TREASURY CENTRAL SUPPLIER DATABASE (CSD) REGISTRATION

Before any negotiations will start with the winning bidder it will be required from the winning bidder to:

- be registered on National Treasury's Central Supplier Database (CSD). Registrations can be completed online at: www.csd.gov.za;
- provide the CSIR of their CSD registration number; and
- provide the CSIR with a valid copy of their B-BBEE certificate. If no certificate can be
 provided, no points will be scored during the evaluation process. (RSA suppliers only) No
 B-BBEE scores will be allocated to service providers if they do not provide the following;
- Valid copy of the B-BBEE Certificate issued by an accredited verification agency and bearing a SANAS logo; or
- Valid sworn affidavits made on dti designed templates; or
- · dti issued sworn affidavit; or
- CIPC issued B-BBEE certificate.

SECTION B - TERMS AND CONDITIONS

8. PROPOSAL SUBMISSION

All proposals must be submitted using the following email address: tender@csir.co.za:

9. TENDER PROGRAMME

The tender program, as currently envisaged, incorporates the following key dates:

• Issue of tender documents: Monday, 19 September 2022

• Last date for submission of queries: Monday, 26 September 2022

Closing / submission Date:
 Monday, 03 October 2022

• Estimate appointment date of successful tenderer: Tuesday, 01 November 2022

Estimated contract duration (in months/years)
 3 years

10. SUBMISSION OF PROPOSALS

10.1 Proposals must consist of two parts, each of which is marked:

PART 1: Technical Proposal: RFP No.: 3539/03/10/2022

PART 2: Pricing Proposal, B-BBEE and other Mandatory Documentation:

RFP No.: 3539/03/10/2022

10.2 Proposals submitted by companies must be signed by a person or persons duly authorised.

10.3 The CSIR will award the contract to qualified tenderer(s)' whose proposal is determined to be the most advantageous to the CSIR, taking into consideration the technical (functional) solution, price and B-BBEE.

11. DEADLINE FOR SUBMISSION

Proposals shall be submitted using the email address mentioned above no later than the closing date of *Monday*, *03 October 2022* during CSIR's business hours. The CSIR business hours are between 08h00 and 16h30.

Where a proposal is not received by the CSIR by the due date and stipulated place, it will be regarded as a late tender. Late tenders will not be considered.

12. AWARDING OF TENDERS

Awarding of tenders will be published on the CSIR's tender website. No regret letters will be sent out.

13. EVALUATION PROCESS

Evaluation of proposals

- 13.1 All proposals will be evaluated by an evaluation team for functionality, price and B-BBEE. Based on the results of the evaluation process and upon successful negotiations, the CSIR will approve the awarding of the contract to successful tenderers.
- 13.2 A two-phase evaluation process will be followed.
 - The first phase includes evaluation of elimination and functionality criteria (see Annexure
 A) Note, only bidders that meet minimum requirements for functional criteria 1-5 will be
 invited to present;
 - The second phase with the bidders that have passed the first phase of the evaluation includes the evaluation of price and B-BBEE status.
- 13.3 Pricing Proposals will only be considered after functionality phase has been adjudicated and accepted.
- 13.4 Only proposals that achieved the specified minimum qualification scores for functionality will be evaluated further using the preference points system.

Preference points system

The 80/20 preference point system will be used where 80 points will be dedicated to price and 20 points to B-BBEE status. If all tenders received are more than R50m, the proposal will be cancelled and re-issued.

14. PRICING PROPOSAL

14.1 Pricing proposal must be cross-referenced to the sections in the Technical Proposal. Any options offered must be clearly labelled. Separate pricing must be provided for each option offered to ensure that pricing comparisons are clear and unambiguous.

- 14.2 Price needs to be provided in South African Rand (excl. VAT), with details on price elements that are subject to escalation and exchange rate fluctuations clearly indicated.
- 14.3 Price should include additional cost elements such as freight, insurance until acceptance, duty where applicable.
- 14.4 CSIR will cover the costs of disbursements for travel. Please do not include / cater for disbursements in the pricing of proposals. Disbursement covered by CSIR will include the following:
 - Car hire, limited to a Class B;
 - Fuel and toll charges
 - Accommodation, restricted to a 3 star (which will include breakfast and dinner);
 - Flights, restricted to economy class.
- 14.5 The Service Provider will be responsible for their own subsistence and allowance (additional meals / snacks, if required).
 - 14.6 Only firm prices* will be accepted during the tender validity period. Non–firm prices** (including prices subject to rates of exchange variations) will not be considered.
 - *Firm price is the price that is only subject to adjustments in accordance with the actual increase or decrease resulting from the change, imposition, or abolition of customs or excise duty and any other duty, levy, or tax which, in terms of a law or regulation is binding on the contractor and demonstrably has an influence on the price of any supplies, or the rendering costs of any service, for the execution of the contract;
 - **Non-firm price is all prices other than "firm" prices.
 - 14.7 Payment will be according to the CSIR Payment Terms and Conditions.
 - 14.8 A contingency amount has been allocated for unforeseen costs across the programme which needs to be motivate for and approved in writing prior to usage of funds.

Pricing Schedule:

Item	Description	Rate	Year 1	Year 2	Year 3	Amount
No.	2000.1p.:011	(per	(2022)	(2023)	(2024)	, uno and
		hour)	, í			
1.	Inception and Kick-off		8 hours			
2. BLO	UBERG					
2.2	Technical assistance, inservice coaching and facilitation in support of strategic and spatial development planning, land release, as well as settlement and infrastructure planning and development.		150 hours	660 hours	660 hours	
	Continued support with bylaws, policies, building controls, land use and asset management for more efficient land use planning and development application processing.					
	In-service coaching and technical support for areabased and precinct planning, including infrastructure, service and local economic development planning.					
	In-service coaching and technical assistance to strengthen integrated development and resource planning for impact, as well as capability for collaboration.					
3. MUS		•	•	•	1	
3.2	Technical assistance, inservice coaching and facilitation in support of spatial development planning (including the update of the SDF and revision of land use management scheme) and service delivery planning.		150 hours	660 hours	660 hours	
	Continued support on the proposal by the municipal teams to have an integrated online system which includes building controls, land use					

	and asset management for more efficient land use planning and development application processing. In-service coaching and technical support for areabased and precinct planning, including infrastructure, service and local economic development planning, bylaws, policies. In-service coaching and technical assistance to strengthen integrated					
	development and resource planning for impact, as well as capability for collaboration.					
4.	Progress Meetings, internal knowledge sharing.		16 hours	60 hours	60 hours	
Sub-total						
Add 15	Add 15% VAT					
Total						

Please note, years 2 and 3 to be confirmed based on approved funding from the client.

15. VALIDITY PERIOD OF PROPOSAL

15.1 Each **proposal** shall be valid for a minimum period of six (6) months calculated from the closing date.

16. APPOINTMENT OF SERVICE PROVIDER

- 16.1 The contract will be awarded to the tenderer who scores the highest total number of points during the evaluation process, except where the law permits otherwise.
- 16.2 Appointment as a successful service provider shall be subject to the parties agreeing to mutually acceptable contractual terms and conditions. In the event of the parties failing to reach such agreement CSIR reserves the right to appoint an alternative supplier.
- 16.3 Awarding of contracts will be announced on the CSIR website and no regret letters will be sent to unsuccessful bidders.

17. ENQUIRIES AND CONTACT WITH THE CSIR

17.1 Any enquiry regarding this RFP shall be submitted in writing to CSIR at tender@csir.co.za with "RFP No 3539/03/10/2022 - Strategic development and spatial planning capability development support for the Municipal Capability Development and Partnership Programme in Musina and Blouberg Local Municipalities" as the subject.

17.2 Any other contact with CSIR personnel involved in this tender is not permitted during the RFP process other than as required through existing service arrangements or as requested by the CSIR as part of the RFP process.

18. MEDIUM OF COMMUNICATION

18.1 All documentation submitted in response to this RFP must be in English.

19. COST OF PROPOSAL

19.1 Tenderers are expected to fully acquaint themselves with the conditions, requirements and specifications of this RFP before submitting proposals. Each tenderer assumes all risks for resource commitment and expenses, direct or indirect, of proposal preparation and participation throughout the RFP process. The CSIR is not responsible directly or indirectly for any costs incurred by tenderers.

20. CORRECTNESS OF RESPONSES

- 20.1 The tenderer must confirm satisfaction regarding the correctness and validity of their proposal and that all prices and rates quoted cover all the work/items specified in the RFP. The prices and rates quoted must cover all obligations under any resulting contract.
- 20.2 The tenderer accepts that any mistakes regarding prices and calculations will be at their own risk.

21. VERIFICATION OF DOCUMENTS

- 21.1 Tenderers should check the numbers of the pages to satisfy themselves that none are missing or duplicated. No liability will be accepted by the CSIR in regard to anything arising from the fact that pages are missing or duplicated.
- 21.2 Pricing schedule and B-BBEE credentials should be submitted with the proposal, but as a separate document and no such information should be available in the technical proposal.

22. SUB-CONTRACTING

- 22.1 A tenderer will not be awarded points for B-BBEE status level if it is indicated in the tender documents that such a tenderer intends sub-contracting more than 25% of the value of the contract to any other enterprise that does not qualify for at least the points that such a tenderer qualifies for, unless the intended sub-contractor is an exempted micro enterprise that has the capability and ability to execute the sub-contract.
- 22.2 A tenderer awarded a contract may not sub-contract more than 25% of the value of the contract to any other enterprise that does not have an equal or higher B-BBEE status level than the person concerned, unless the contract is sub-contracted to an exempted micro enterprise that has the capability and ability to execute the sub-contract.

23. ENGAGEMENT OF CONSULTANTS

- 23.1 The consultants will only be remunerated at the rates:
 - Determined in the "Guideline for fees", issued by the South African Institute of Chartered Accountants (SAICA); or
- 23.2 Set out in the "Guide on Hourly Fee Rates for Consultants", by the Department of Public Service and Administration (DPSA); or
- 23.3 Prescribed by the body regulating the profession of the consultant.

24. ADDITIONAL TERMS AND CONDITIONS

- 24.1 A tenderer shall not assume that information and/or documents supplied to CSIR, at any time prior to this request, are still available to CSIR, and shall consequently not make any reference to such information document in its response to this request.
- 24.2 Copies of any affiliations, memberships and/or accreditations that support your submission must be included in the tender.
- 24.3 In case of proposal from a joint venture, the following must be submitted together with the proposal:
 - Joint venture Agreement including split of work signed by both parties;
 - The original or certified copy of the B-BBEE certificate of the joint venture;
 - The Tax Clearance Certificate of each joint venture member;
 - Proof of ownership/shareholder certificates/copies; and
 - · Company registration certificates.
- 24.4 An omission to disclose material information, a factual inaccuracy, and/or a misrepresentation of fact may result in the disqualification of a tender, or cancellation of any subsequent contract.
- 24.5 Failure to comply with any of the terms and conditions as set out in this document will invalidate the Proposal.

25. CSIR RESERVES THE RIGHT TO

- 25.1 Extend the closing date;
- 25.2 Verify any information contained in a proposal;
- 25.3 Request documentary proof regarding any tendering issue;
- 25.4 Give preference to locally manufactured goods;
- 25.5 Appoint one or more service providers, separately or jointly (whether or not they submitted a joint proposal);
- 25.6 Award this RFP as a whole or in part;
- 25.7 Cancel or withdraw this RFP as a whole or in part.

26. DISCLAIMER

This RFP is a request for proposals only and not an offer document. Answers to this RFP must not be construed as acceptance of an offer or imply the existence of a contract between the parties. By submission of its proposal, tenderers shall be deemed to have satisfied themselves with and to have accepted all Terms & Conditions of this RFP. The CSIR makes no representation, warranty, assurance, guarantee or endorsements to tenderer concerning the RFP, whether with regard to its accuracy, completeness or otherwise and the CSIR shall have no liability towards the tenderer or any other party in connection therewith.

27. DECLARATION BY TENDERER

Only tenderers who completed the declaration below will be considered for evaluation.

RFP No: 3539/03/10/2022

I hereby undertake to render services described in the attached tendering documents to CSIR in accordance with the requirements and task directives / proposal specifications stipulated in RFP No. 3539/03/10/2022 at the price/s quoted. My offer/s remains binding upon me and open for acceptance by the CSIR during the validity period indicated and calculated from the closing date of the proposal.

I confirm that I am satisfied with regards to the correctness and validity of my proposal; that the price(s) and rate(s) quoted cover all the services specified in the proposal documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.

I accept full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on me under this proposal as the principal liable for the due fulfilment of this proposal.

I declare that I have no participation in any collusive practices with any tenderer or any other person regarding this or any other proposal.

I accept that the CSIR may take appropriate actions, deemed necessary, should there be a conflict of interest or if this declaration proves to be false.

I confirm that I am duly authorised to sign this proposal.

NAME (PRINT)	
()	WITNESSES
CAPACITY	
	1
SIGNATURE	
NAME OF FIRM	2
NAME OF FIRM	DATE:
DATE	DATE

28. ANNEXURE A SCORING SHEET: FUNCTIONALITY

Functionality	Weig hting	Criteria	Proof/Evidence Required	Detailed Criteria / Scoring	Score
Resource Experience: Strategic	15%	Experience with strategic development planning	Breakdown of projects and/or experience as per Annexure B, with	≥ 15 years relevant experience with relevance to local government context, with proof of service quality.	10
Development Planning			contactable references and/or reference letters that can confirm	At least 7 years relevant experience with relevance to local government context, with proof of service quality.	5
			experience and high quality of service.	≤ 6 years relevant experience with proof of service quality.	0
Resource Experience: Settlement and	15%	Experience with precinct and local area-based planning, settlement	Breakdown of projects and/or experience as per Annexure B, with	≥ 15 years relevant experience with relevance to local government context, with proof of service quality.	10
Precinct Planning and Land Use		planning and land use management	contactable references and/or reference letters that can confirm	14 ≥ 7 years relevant experience with relevance to local government context, with proof of service quality.	5
Management			experience and high quality of service.	≤ 6 years relevant experience with proof of service quality.	0
Resource Experience: Municipal	15%	Experience and expertise in quantitative service demand modelling, infrastructure	Breakdown of projects and/or experience as per Annexure B, with	≥ 15 years relevant experience with relevance to local government context, with proof of service quality.	10
Service Delivery and Infrastructure		costing, housing supply and demand modelling to assess the impact, and provide	contactable references and/or reference letters that can confirm	≥ 7 years relevant experience with relevance to local government context, with proof of service quality.	5
Planning for Settlement Development		advice on investment decisions	experience and high quality of service.	≤ 6 years relevant experience with proof of service quality.	0
Resource Experience: Project Lead	15%	Experience as project leader/manager with capability development in	Breakdown of projects and/or experience as per Annexure B, with	≥ 15 years relevant experience with relevance to local government context, with proof of service quality.	10
and Capability Development		municipal context, as well as municipal and community facilitation.	contactable references and/or reference letters that can confirm	≥ 7 years relevant experience with relevance to local government context, with proof of service quality.	5

			experience and high quality of service.	≤ 6 years relevant experience with proof of service quality.	0
Professional Qualification and Registration (minimum 2 resources)	10	Resources qualifications and experience for a project leader	CVs demonstrating qualifications and experience as well as submission of certificates and	Relevant professional qualification (Masters and/Bachelors) in Town and Regional Planning and professional registration with the South African Council for Planners;	10
			registrations documents	No Relevant Qualification (Masters and/Bachelors) in Town and Regional Planning and/OR no professional registration with the South African Council for Planners	0
		Project Support	CVs demonstrating qualifications and	Relevant Qualification and experience minimum 5 years	10
			experience as well as submission of		5
			certificates and registrations documents	No relevant qualification	0
Presentation	30%	Presentation to cover the following aspects: Relevance and high-lights of		Exceeds expectations for MCPP by far, and highly relevant for Blouberg and Musina and programme approach.	10
		experience to the functional criteria specified		Will add value for MCPP in Blouberg and Musina	7
		Overview of capability challenges related to development planning in		Meets minimum requirements for MCPP	5
		local government context		Doesn't meet MCPP requirements	0
		Understanding of capability development challenges in Blouberg & Musina local municipalities			

Proposed approach to		
address capability		
development challenges in		
Blouberg & Musina local		
municipalities		

29. ANNEXURE B COMPANY EXPERIENCE

No.	Project Name	Description Services and Project Scope and Geographic location where relevant	Client	Status	Period	Project value (where relevant)	Proof of quality (Eg. Take up/ Reference letter/ Contactable Reference details)
1		e.g. Spatial Planning support for the Blouberg Local Municipality	e.g. CSIR	e.g. Complete	e.g. 2015- 2016	e.g. R xx xxx xxx OR, seconded to LM for certain period	
2							
3							
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10							