

CAREER OPPORTUNITY

The Council for Scientific and Industrial Research (CSIR) is a leading scientific and technology research organisation that develops, localises and diffuses technologies in support of South Africa's reindustrialisation, the development of a capable state and overall socioeconomic prosperity. The organisation has renewed its growth strategy to increase its focus on supporting a competitive South Africa through innovation, as well as to create a balance between its scientific and technological research and development, and its industrial development work.

Divisional Group Executive: Natural Resources, Enabling Infrastructure, Public and Professional Service

About the job:

The CSIR has a vacancy for a **Divisional Group Executive: Natural Resources, Enabling Infrastructure, Public and Professional Services** who will drive the leadership, strategy development and implementation, financial sustainability, capability development, performance, operations and governance within the division. The Divisional Group Executive will lead the research, development localisation, and commercialisation of technologies and knowledge solutions from a sound scientific and technological base. The incumbent will garner and utilise market insights to inform the CSIR's scientific and technological development, and take our products and innovations to the market. The incumbent will also be accountable for high-level stakeholder engagement in the private and public sectors, and will drive collaboration with relevant local and international parties. The incumbent will act as a role model, embracing and demonstrating the professional and ethical values and purpose of the CSIR. This position is based in Pretoria.

Key responsibilities:

- Lead and provide strategic direction to the Natural Resources, Enabling Infrastructure, Public and Professional Service;
- Drive alignment of divisional Research, Development and Innovation (RDI) and commercialisation strategies with the trends, needs and opportunities of the relevant sectors aligned with CSIR strategic objectives;
- Lead and maintain high-level stakeholder engagement in industry and the public sector;
- Drive strategic investment of parliamentary grant to leverage further income from other funding sources;
- Be accountable for financial sustainability, including income diversification, revenue generation, profit and loss;
- Drive and maintain a balanced portfolio of research, development and commercialisation as per the organisation's vision;
- Drive investment in strategic capabilities for current and future competitiveness;
- Be accountable for quality, health and safety;
- Be accountable for people development, succession planning and transformation;
- Evaluate and manage the divisional risks in terms of people, property, finances and goodwill; and
- Live CSIR values; foster a culture of collaboration within and between divisions.

Qualifications, skills and experience:

- A Doctoral degree in science or engineering;
- Five years executive-level experience, and ten years of senior management experience in research, development innovation and commercialisation in industry or a leading research and technology organisation;
- Relevant industry experience in one or more sectors that are relevant to the division;
- Proven track record of managing a minimum budget of R200 million linked to RDI initiatives;
- Proven track record of successful IP commercialisation;
- Evidence of high-level stakeholder management and industry-related networks;
- Excellent communicator with strong, demonstrable business acumen; and
- Demonstrated experience of strong people management and organisational development skills.

Should you meet the above requirements, please email your CV and supporting documentation to jobapplications@csir.co.za, with your name and surname, position title and title of the relevant position in the subject line, **(e.g. Sipho Khosa, Executive Manager: Defence and Security Cluster: Ref Number: 309553)**

Closing date: 17 November 2019

PLEASE NOTE THAT FEEDBACK WILL BE SUPPLIED TO ALL APPLICANTS.

*The CSIR is an equal opportunity employer. As such, it is committed to the Employment Equity Act of 1998. By applying for this position at the CSIR, the applicant understands, consents and agrees that the CSIR may solicit a credit and criminal report from a registered credit bureau and/or SAPS (in relation to positions that require trust and honesty and/or entail the handling of cash or finances) and may also verify the applicant's educational qualifications and employment history. **The CSIR reserves the right to remove the advertisement at any time before the stated closing date and it further reserves the right not to appoint if a suitable candidate is not identified.***